

EEOC Enforcement Guidance Documents/Fact Sheets

www.eeoc.gov/policy/guidance/html

- Enforcement Guidance on Reasonable Accommodation and Undue Hardship under the Americans with Disabilities Act *Date issued Updated October 2002*
- EEOC Enforcement Guidance on the Application of the ADA to Contingent Workers Placed by Temporary Agencies and Other Staffing Firms *Date issued 12/22/00*
- Questions and Answers: Enforcement Guidance: Application of the ADA to Contingent Workers Placed by Temporary Agencies and Other Staffing Firms *Date issued 12/22/00*
- Enforcement Guidance on Disability-Related Inquiries and Medical Examinations of Employees Under the Americans with Disabilities Act (ADA) *Date issued 7/26/00*
- Questions and Answers: Enforcement Guidance on Disability-Related Inquiries and Medical Examinations of Employees under the Americans with Disabilities Act (ADA) *Date Issued 7/26/00*
- Interpretive Guidance on Title I of the Americans with Disabilities Act – Final Rule *Date issued 6/8/00*
- Questions and Answers On Amending The Interpretive Guidance On Title I Of The Americans With Disabilities Act *Date Issued 6/08/00*
- A Technical Assistance Manual on the Employment Provisions (Title I) of the Americans with Disabilities Act (only available from EEOC Distribution Site 800-669-3362) *Date issued 7/26/91*
- Enforcement Guidance: Compensatory and Punitive Damages Available under § 102 of the Civil Rights Act of 1991 *Date issued 7/14/92*
- EEOC Interim Enforcement Guidance on the Application of the ADA to Disability-Based Provisions of Employer-Provided Health Insurance *Date issued 6/8/93*
- EEOC Enforcement Guidance: Preemployment Disability-Related Inquiries and Medical Examination Under the Americans with Disabilities Act of 1990 *Date issued 10/10/95*
- EEOC Guidance Regarding Definition of the Term Disability Under the Americans with Disabilities Act *Date issued 3/14/95 Reissued with Errata statement regarding 1999 Supreme Court Decisions 3/00*
- EEOC Questions & Answers about Disability Related Service Retirement Plans *Date issued 5/11/95*
- EEOC Enforcement Guidance: Workers Compensation and the ADA *Date issued 9/3/96*

- EEOC Enforcement Guidance on the Effect of Representations made in Applications for Disability Benefits on the Determination of Whether a person is a “Qualified Individual with a Disability” Under the ADA *Date issued 2/12/97*
- EEOC Policy Guidance Concerning the application of the ADA to Persons with Psychiatric Disabilities *Date issued 4/11/97*
- EEOC Enforcement Guidance on Enforcement Guidance on Non-Waivable Employee Rights under Equal Employment Opportunity Commission (EEOC) Enforced Statutes *Date issued 4/11/97*
- Enforcement Guidance on Equal Employment Opportunity Commission & Walters v. Metropolitan Educational Enterprises, Inc., 117 S.Ct. 660 (1997) (Guidance addresses how number of employees are determined) *Date issued 5/2/97*
- Policy Statement on Mandatory Binding Arbitration of Employment Discrimination Disputes as a Condition of Employment *Date issued 7/10/97*
- Enforcement Guidance on Application of EEO Laws to Contingent Workers Placed by Temporary Employment Agencies and Other Staffing Firms *Date issued 12/8/97*
- Enforcement Guidance: Vicarious Employer Liability for Unlawful Harassment by Supervisors *Date issued 6/21/99*
- Instructions for Field Offices: Analyzing ADA Charges After Supreme Court Decisions Addressing “Disability” and “Qualified” *Date Posted 1/2000*

A full copy of the documents noted above are available from the ADA Center at 800-949-4232 (V/TTY) or by contacting the EEOC documents section at 1-800-669-3362. The can also be viewed and printed from the EEOC website at www.eeoc.gov under “Laws, Regulations and Guidance”(documents are listed by date of issues – not alphabetically) and “Publications”